

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU"), effective the date last signed below ("Effective Date"), is entered into by and between the University of Cincinnati, a state institution of higher education organized under Chapter 3361 of the Ohio Revised Code, having its primary business address at 2614 McMicken Circle, 625 University Pavilion, Cincinnati, Ohio 45221 ("UC") and Hamilton County Board of County Commissioners having its primary business address at 138 E Court St #603, Cincinnati, OH 45202. The parties agree as follows:

1. Hamilton County Board of County Commissioners intends on sending eligible employees, employees' spouses/legal partners, and employees' unmarried children ¹(hereafter referred to as "Hamilton County Board of County Commissioners Students") to attend one of UC's online degree programs or online certificates for each year that the agreement is valid. UC will allow those Hamilton County Board of County Commissioners Students who apply for an online program, meet all UC program-specific enrollment requirements, and are offered admittance to enroll at a designated ~~site~~. Note: If the Hamilton County Board of County Commissioners offers tuition reimbursement, it will be incumbent upon the Hamilton County Board of County Commissioners Student to seek reimbursement directly from their employer. The Hamilton County Board of County Commissioners student will be required to pay their UC bill in full.
2. UC shall offer a discounted tuition rate of 10% off the published instructional fee rate for part-time or full-time students in an eligible online program ("Discounted Tuition Rate"). The published instructional fee rates vary by program and degree level and can be found on the Bursar's landing page on www.uc.edu. The Hamilton County Board of County Commissioners Students will be required to submit separate identification and paperwork as part of the enrollment process to verify employment eligibility in order for the Discounted Tuition Rate to be applicable. This discount only applies to eligible, online programs. Schedule A lists eligible programs.
3. Hamilton County Board of County Commissioners shall agree to offer this benefit to all eligible those Hamilton County Board of County Commissioners employees and their families within the company. The Hamilton County Board of County Commissioners shall agree to promote this benefit internally on a regular basis. This promotion may include additional promotion materials or promotional events from UC; identification of UC as the benefit provider in text within Hamilton County Board of County Commissioners website's benefits section; and/or promotion within internal Hamilton County Board of County

¹ In addition to an academic component of eligibility, there is a relational component. UC intends for the employees' dependents' relational component to mirror the tuition remission eligibility benefit for UC's own employees. Currently, *unmarried child* is defined to include 1) a biological child, (2) a stepchild, (3) an adopted child/or child legally placed for adoption, (4) or child for whom the employee has been appointed legal guardian by a court of competent jurisdiction. Children must be the employee's (or another person's) tax dependent in order to be eligible. Verification documents are required.

Commissioners communications. Hamilton County Board of County Commissioners will allow UC to list Hamilton County Board of County Commissioners name and logo on its website in the context of this relationship. Neither party has the right to use the names, trademarks or other symbols of the other party unless provided for in this MOU or the parties obtain prior written consent.

- 4. This Discounted Tuition Rate cannot be combined with any other discounted tuition rate, including any corporate, national organization membership, or local organization membership discount. Individual scholarships awarded to a Hamilton County Board of County Commissioners Student may be combined with this Discounted Tuition Rate.
- 5. This MOU shall expire on 4/15/2027. Either party may terminate this MOU with 90 days' written notice. In the event any Hamilton County Board of County Commissioners Students are enrolled in UC online programs when a party gives notice of termination, the parties agree to work together to mutually notify the affected employees that their discount will cease at the end of the 90 days. If this notice is given mid-semester, UC will allow enrolled students to keep the discounted tuition through the end of that semester only.

IN WITNESS WHEREOF, each of the parties hereto has caused this MOU to be executed by its duly authorized officers or representatives.

University of Cincinnati

Hamilton County Board of County Commissioners

DocuSigned by:

Anna Seidensticker

6/3/2022

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date

NAME: Anna Seidensticker
TITLE: Associate General Counsel
University of Cincinnati

Jeff Aluotto

5/19/22

date

NAME: Jeff Aluotto
TITLE: County Administrator

SCHEDULE A

Listed below are the eligible programs for this agreement. If a program is not listed, it is not eligible for the discount off the instructional fee. Only the online format of these programs is eligible.

Associate of Applied Business in Accounting
Associate of Applied Business in Business Information Technology
Associate of Applied Business in Business Management Technology
Associate of Applied Business in Financial Management Technology
Associate of Applied Business in Healthcare Management
Associate of Applied Business in Marketing Management Technology
Associate of Applied Business in Supply Chain Management
Associate of Applied Business in Information Technology
Associate of Applied Business in Law & Paralegal Studies
Associate of Arts in Communication
Associate of Science in Public Health
AAS Health Information Systems
AAS Health Information Systems - Cancer Registry Management
Bachelor of Arts in Communication
Bachelor of Arts in Organizational Leadership
Bachelor of Technical and Applied Studies
Bachelor of Science in Criminal Justice
Bachelor of Radiation Science Technology
Bachelor of Science in Health Information Management
Bachelor of Science in Health Sciences
Bachelor of Science in Health Sciences – Pre-Occupational Therapy
Bachelor of Science in Medical Laboratory Science
Bachelor of Science in Public Health
Bachelor of Science in Respiratory Therapy
Bachelor of Science in Substance Abuse Counseling
Bachelor of Social Work
Bachelor of Science in Law & Paralegal Studies
Master of Science in Sport Administration
Master of Education in Foundations in Behavior Analysis
Master of Business Administration
Master of Science in Business Analytics
Master of Science in Information Systems
Master of Education in Curriculum & Instruction
Master of Education in Educational Leadership
Master of Legal Studies
Master of Science in Finance
Master of Science in Marketing
Master of Science in Taxation

Master of Science in Criminal Justice
Master of Education in Literacy and Secondary Language Studies
Master of Education in Special Education
Master of Engineering in Electrical Engineering
Master of Engineering in Mechanical Engineering
Master of Science in Medical Laboratory Science Leadership
Master of Health Administration
Master of Health Informatics
Master of Science in Respiratory Therapy
Master of Science in Information Technology
Master of Education in Instructional Design and Technology
Master of Science in Pharm Sci: Pharmaceuticals/Drug Development
Master of Science in Pharm Sci: Pharmacogenomics and Personalized Healthcare
Master of Science in Pharm Sci: Health Outcomes and Pharmacoeconomics
Master of Science in Cosmetic Science
Master of Science in Pharmacy Leadership
MSN Adult Gerontology Primary Care Nurse Practitioner
MSN Family Nurse Practitioner
MSN Nurse-Midwifery
MSN Women's Health Nurse Practitioner
Behavior Analysis Graduate Certificate
Business Foundations Graduate Certificate
Corporate Taxation Graduate Certificate
Individual Taxation Graduate Certificate
Investment Management Graduate Certificate
Marketing Graduate Certificate
Certificate in Analysis of Criminal Behavior
Certificate in Correctional Rehabilitation
Certificate in Crime Analysis and Prevention
Cancer Registry Management
Computed Tomography Undergraduate Certificate
Health Care Administration Graduate Certificate
Health Care Finance Graduate Certificate
Health Care Operations Graduate Certificate
Health Care Policy and Regulation Graduate Certificate
Mammography Undergraduate Certificate
Medical Billing and Coding Certificate
Physician Practice Management Certificate
Information Technology Certificate
Certificate Blended Online Learning and Teaching
Clinical Trials Design and Research Graduate Certificate
Cosmetic Science Graduate Certificate
Global Regulatory Affairs in Drug Development Graduate Certificate

Pharmacy Leadership Graduate Certificate
Certificate in Law and Paralegal Studies
Post-Master's Family Nurse Practitioner Certificate
Post-Master's Psychiatric-Mental Health Nurse Practitioner Certificate